

- **Accountant**--Baccalaureate or Licenciatura Degree; or C.P.A., C.A., C.G.A., or C.M.A.
- **Architect**--Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Computer Systems Analyst**--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post Secondary Certificate and three years' experience.
- **Disaster Relief Insurance Claims Adjuster** (claims adjuster employed by an insurance company located in the territory of a Party, or an independent claims adjuster)--Baccalaureate or Licenciatura Degree and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims; or three years experience in claims adjustment and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims.
- **Economist**--Baccalaureate or Licenciatura Degree.
- **Engineer**--Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Forester**--Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Graphic Designer**--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate and three years experience.
- **Hotel Manager**--Baccalaureate or Licenciatura Degree in hotel/restaurant management; or Post-Secondary Diploma or Post Secondary Certificate in hotel/restaurant management and three years experience in hotel/restaurant management.
- **Industrial Designer**--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post Secondary Certificate, and three years experience.
- **Interior Designer**--Baccalaureate or Licenciatura Degree or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- **Land Surveyor**--Baccalaureate or Licenciatura Degree or state/provincial/federal license.
- **Landscape Architect**--Baccalaureate or Licenciatura Degree.
- **Lawyer** (including Notary in the province of Quebec)--L.L.B., J.D., L.L.L., B.C.L., or Licenciatura degree (five years); or membership in a state/provincial bar.
- **Librarian**--M.L.S., or B.L.S. (for which another Baccalaureate or Licenciatura Degree was a prerequisite).
- **Management Consultant**--Baccalaureate or Licenciatura Degree; or equivalent professional experience as established by statement or professional credential attesting to five years experience as a management consultant, or five years experience in a field of specialty related to the consulting agreement.

- **Mathematician** (including Statistician)--Baccalaureate or Licenciatura Degree.
- **Range Manager/Range Conservationist**--Baccalaureate or Licenciatura Degree.
- **Research Assistant** (working in a post-secondary educational institution)--Baccalaureate or Licenciatura Degree.
- **Scientific Technician/Technologist** --Possession of (a) theoretical knowledge of any of the following disciplines: agricultural sciences, astronomy, biology, chemistry, engineering, forestry, geology, geophysics, meteorology, or physics; and (b) the ability to solve practical problems in any of those disciplines, or the ability to apply principles of any of those disciplines to basic or applied research
- **Social Worker**--Baccalaureate or Licenciatura Degree.
- **Sylviculturist** (including Forestry Specialist)--Baccalaureate or Licenciatura Degree.
- **Technical Publications Writer**--Baccalaureate or Licenciatura Degree, or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- **Urban Planner** (including Geographer)--Baccalaureate or Licenciatura Degree.
- **Vocational Counselor**--Baccalaureate or Licenciatura Degree.

MEDICAL/ALLIED PROFESSIONALS

- **Dentist**--D.D.S., D.M.D., Doctor en Odontologia or Doctor en Cirugia Dental or state/provincial license.
- **Dietitian**--Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Medical Laboratory Technologist** (Canada)/Medical Technologist (Mexico and the United States) --Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- **Nutritionist** --Baccalaureate or Licenciatura Degree.
- **Occupational Therapist** --Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Pharmacist**--Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Physician** (teaching or research only)--M.D. Doctor en Medicina; or state/provincial license.
- **Physiotherapist/Physical Therapist**--Baccalaureate or Licenciatura Degree; or state/provincial license.

- **Psychologist**--state/provincial license; or Licenciatura Degree.
- **Recreational Therapist**--Baccalaureate or Licenciatura Degree.
- **Registered Nurse**--state/provincial license or Licenciatura Degree.
- **Veterinarian**--D.V.M., D.M.V., or Doctor en Veterinaria; or state/provincial license.

SCIENTIST

- **Agriculturist** (including Agronomist)--Baccalaureate or Licenciatura Degree.
- **Animal Breeder** --Baccalaureate or Licenciatura Degree.
- **Animal Scientist** --Baccalaureate or Licenciatura Degree.
- **Apiculturist** --Baccalaureate or Licenciatura Degree.
- **Astronomer** --Baccalaureate or Licenciatura Degree.
- **Biochemist** --Baccalaureate or Licenciatura Degree.
- **Biologist** --Baccalaureate or Licenciatura Degree.
- **Chemist**--Baccalaureate or Licenciatura Degree.
- **Dairy Scientist**--Baccalaureate or Licenciatura Degree.
- **Entomologist**--Baccalaureate or Licenciatura Degree.
- **Epidemiologist**--Baccalaureate or Licenciatura Degree.
- **Geneticist**--Baccalaureate or Licenciatura Degree.
- **Geochemist**--Baccalaureate or Licenciatura Degree.
- **Geologist**--Baccalaureate or Licenciatura Degree.
- **Geophysicist** (including Oceanographer in Mexico and the United States)--Baccalaureate or Licenciatura Degree.
- **Horticulturist**--Baccalaureate or Licenciatura Degree.
- **Meteorologist**--Baccalaureate or Licenciatura Degree.
- **Pharmacologist**--Baccalaureate or Licenciatura Degree.

- **Physicist** (including Oceanographer in Canada--Baccalaureate or Licenciatura Degree.
- **Plant Breeder**--Baccalaureate or Licenciatura Degree.
- **Poultry Scientist**--Baccalaureate or Licenciatura Degree.
- **Soil Scientist**--Baccalaureate or Licenciatura Degree.
- **Zoologist**--Baccalaureate or Licenciatura Degree.

TEACHER

- **College**--Baccalaureate or Licenciatura Degree.
- **Seminary**--Baccalaureate or Licenciatura Degree.
- **University**--Baccalaureate or Licenciatura Degree.