

*International Services and Engagement Office*

*presents*

FALL 2024

# NEW INTERNATIONAL STUDENT ORIENTATION

*Today's session is on:*

## Social Justice 101 for International Students

We'll get started soon!

While you wait, follow us on  
Instagram for the latest updates!



@istudents.ucsd

*International Services and Engagement Office*

*presents*



UC San Diego

GLOBAL INITIATIVES  
International Services and Engagement Office

FALL 2024

# NEW INTERNATIONAL STUDENT ORIENTATION

# Welcome!

While you wait, follow us on  
Instagram for the latest updates!



@istudents.ucsd

# Introduction



**Stella Beaupre**

Intake Advisor

International Services & Engagement Office

*International Services and Engagement Office*

*presents*



UC San Diego

GLOBAL INITIATIVES  
International Services and Engagement Office

FALL 2024

# NEW INTERNATIONAL STUDENT ORIENTATION

## Before We Begin



Fill out the survey at the end of  
today's session to be entered into  
a gift card giveaway!

While you wait, follow us on  
Instagram for the latest updates!



@istudents.ucsd

Presentation by \_\_\_\_\_

**The Cross-Cultural Center at UC San Diego**

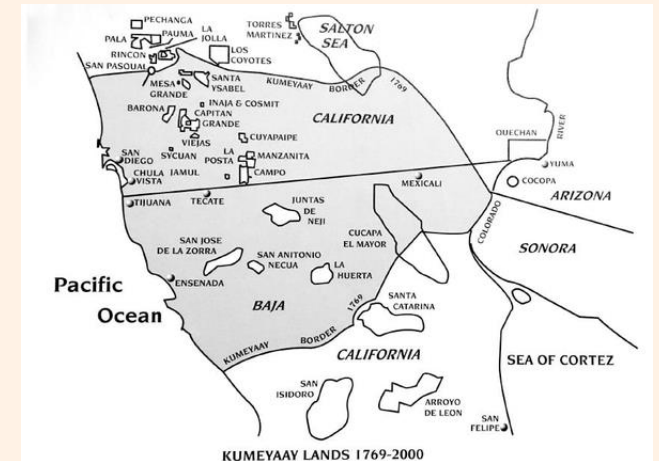


# Social Justice 101: Identity, Intersectionality, and Allyship

# Land Acknowledgement

The UC San Diego community holds great respect for the land and the original people of the area where our campus is located. The university is built on the un-ceded territory of the Kumeyaay Nation. Today, the Kumeyaay people continue to maintain their political sovereignty and cultural traditions as vital members of the San Diego community. We acknowledge their tremendous contributions to our region and thank them for their stewardship.

- Adapted from the Intertribal Resource Center







# Introductions



Izzy

SHE/HER  
ASSISTANT DIRECTOR OF EQUITY  
AND INCLUSION  
EDUCATION AND TRAINING

		
<b>HELLO</b> My pronouns are:	<b>HELLO</b> My pronouns are:	<b>HELLO</b> My pronouns are:
<b>She, her, hers</b>	<b>He, him, his</b>	<b>They, them, theirs</b>

**Turn to someone near you, introduce yourself and share- whats your favorite summer activity?**



# Agenda

01

Introductions and Establish  
Community

02

Social Justice 101

03

Allyship and Inclusive  
Practices

04

Meet the CCC!



# Community Guidelines

Brave Space

One Mic, One Star

Take Space, Make Space

Take the lesson, not the story!



# SJ 101

**Social Justice**

**Identity**

Privilege and Power

**Intersectionality**

What it is and why it matters

**Allyship**

dos and don'ts



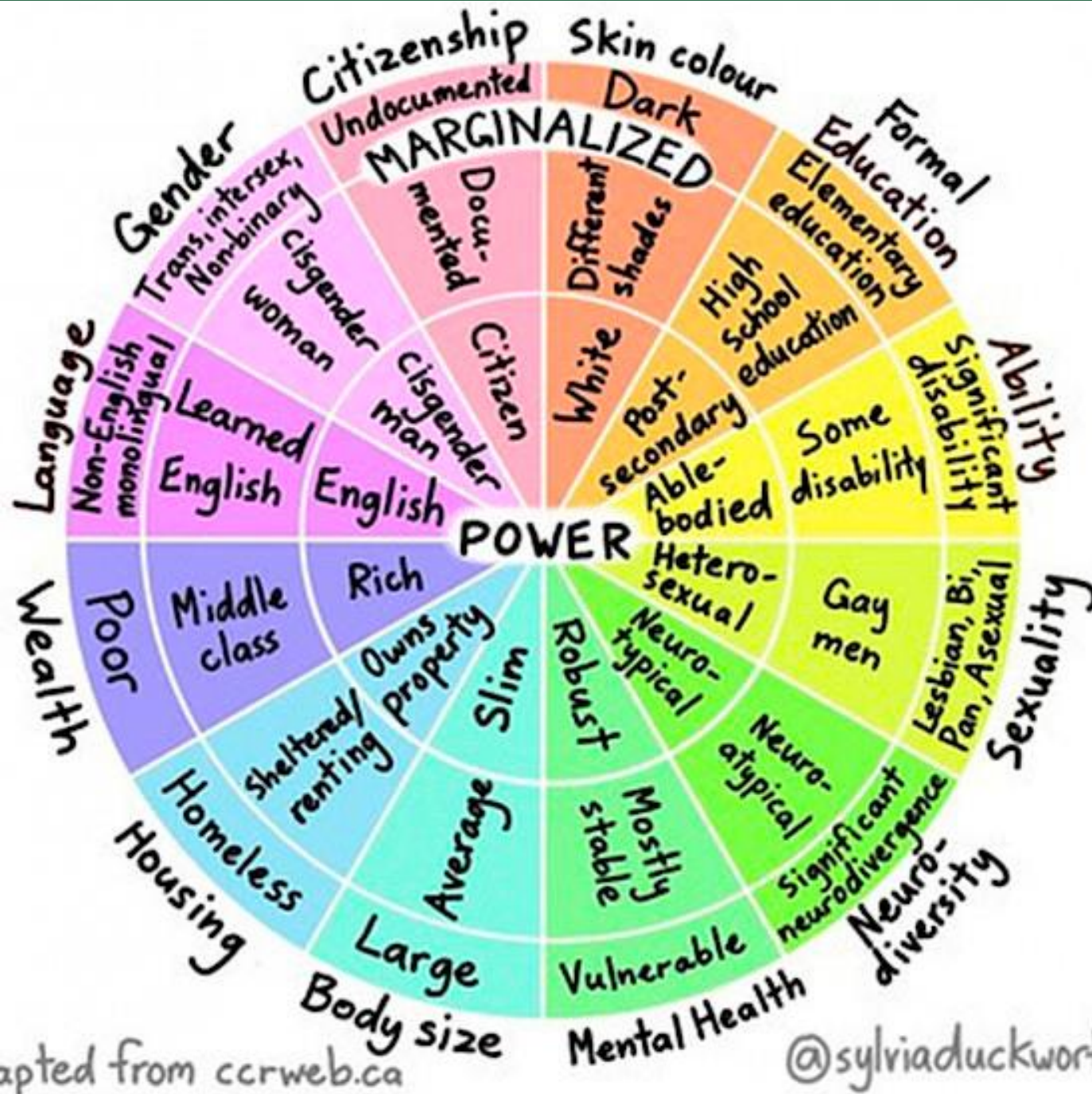
# Social Justice

“Social justice is both a **process** and a **goal**. The **goal** of social justice is full and Equitable participation of people from all social identity groups in a society that is mutually shaped to meet their needs. The **process** for obtaining the goal of social justice should also be Democratic and participatory, respectful of human diversity and group differences, and inclusive and affirming of human agency and capacity for working collaboratively with others to create change”





# EXPLORING IDENTITY



@SYLVIADUCKWORTH

I HAVE SEEN DIFFERENT VERSIONS OF THIS POWER/PRIVILEGE WHEEL ONLINE AND THIS IS A COMBINATION OF A FEW. I DID NOT INCLUDE RELIGION BECAUSE THE POWER STRUCTURE OF THIS CATEGORY VARIES TREMENDOUSLY FROM COUNTRY TO COUNTRY BUT IT SHOULD DEFINITELY BE INCLUDED IN THE CONVERSATION. (NOTE: I REALIZE THAT A SLIM BODY SIZE IS SEEN AS MORE ADVANTAGEOUS FOR WOMEN THAN FOR MEN). WHEELS LIKE THIS HELP US VISUALIZE WHAT THE TERM "MARGINALIZATION" MEANS: THE FURTHER YOU ARE FROM POWER, THE MORE MARGINALIZED AND POWERLESS YOU ARE. YOU WILL NOTICE AS YOU TRY TO PLACE YOURSELF IN THE DIFFERENT CATEGORIES THAT YOUR LEVEL OF POWER/MARGINALIZATION WILL LIKELY SHIFT BETWEEN CATEGORIES. THIS IS ANOTHER WAY TO LOOK AT INTERSECTIONALITY (COINED BY KIMBERLÉ CRENSHAW).

what is privilege?



# Privilege

Privilege is a term referencing aspects of one's identities that **hold power** in our society, regardless of whether those identities are **visible or invisible** at first sight.

**What privileges have you seen in your previous courses?**

**How have they impacted your experience?**





Privilege means:

- There's a system at work
- **Comes in more than one form (so can oppression)**
- Folks can't access what privileges you experience, no matter how hard they work
- Having privilege refers to systemic benefits for your identity
- **We all participate in discriminatory systems in different ways**
- Pointing out privilege means supporting the marginalized group

**There's a choice about what to do with privilege**

Privilege DOESN'T mean:

- You're a bad person
- Haven't experienced oppression
- Didn't work hard or should feel bad about your good fortune
- Never been put down for your privileged identity
- Recognizing privilege doesn't mean to feel guilty
- Pointing out privilege doesn't mean hating those who have it

**Having privilege doesn't mean there's nothing  
you can do about it**

**What privileges have you seen in the class room or other social settings?**

**\*\*\*How have they impacted your experience?\*\*\***

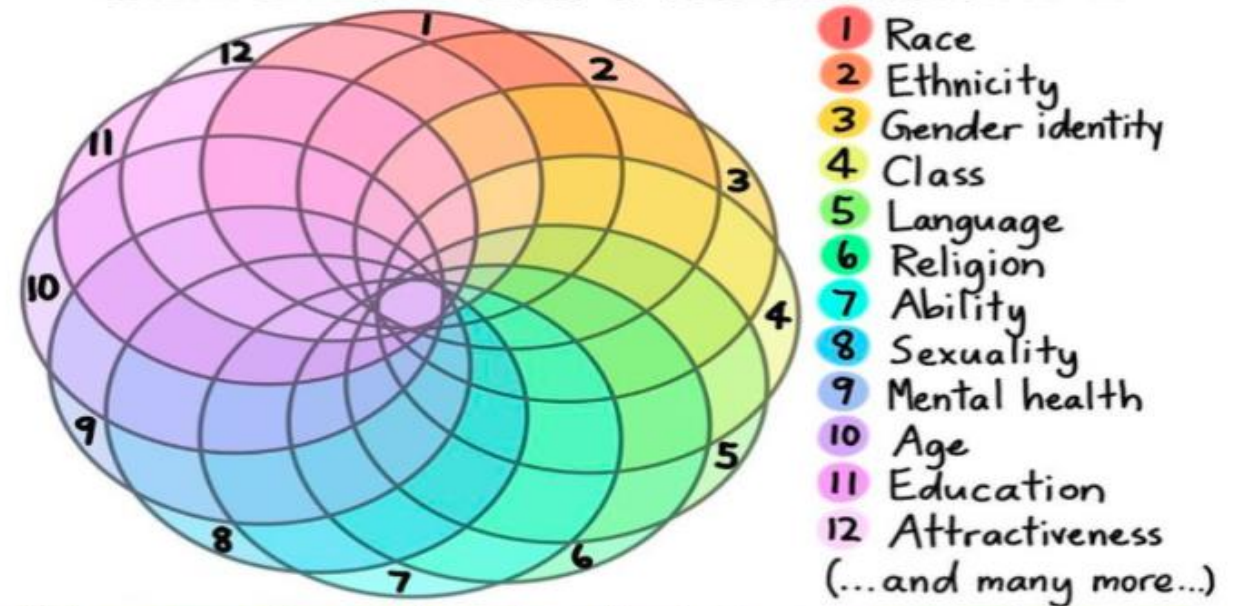


# Intersectionality

Framework that refers to the ways in which our identities connect with each other and create specific experiences within overlapping systems of oppression

**Why is it important to recognize intersectionality?**

## INTERSECTIONALITY

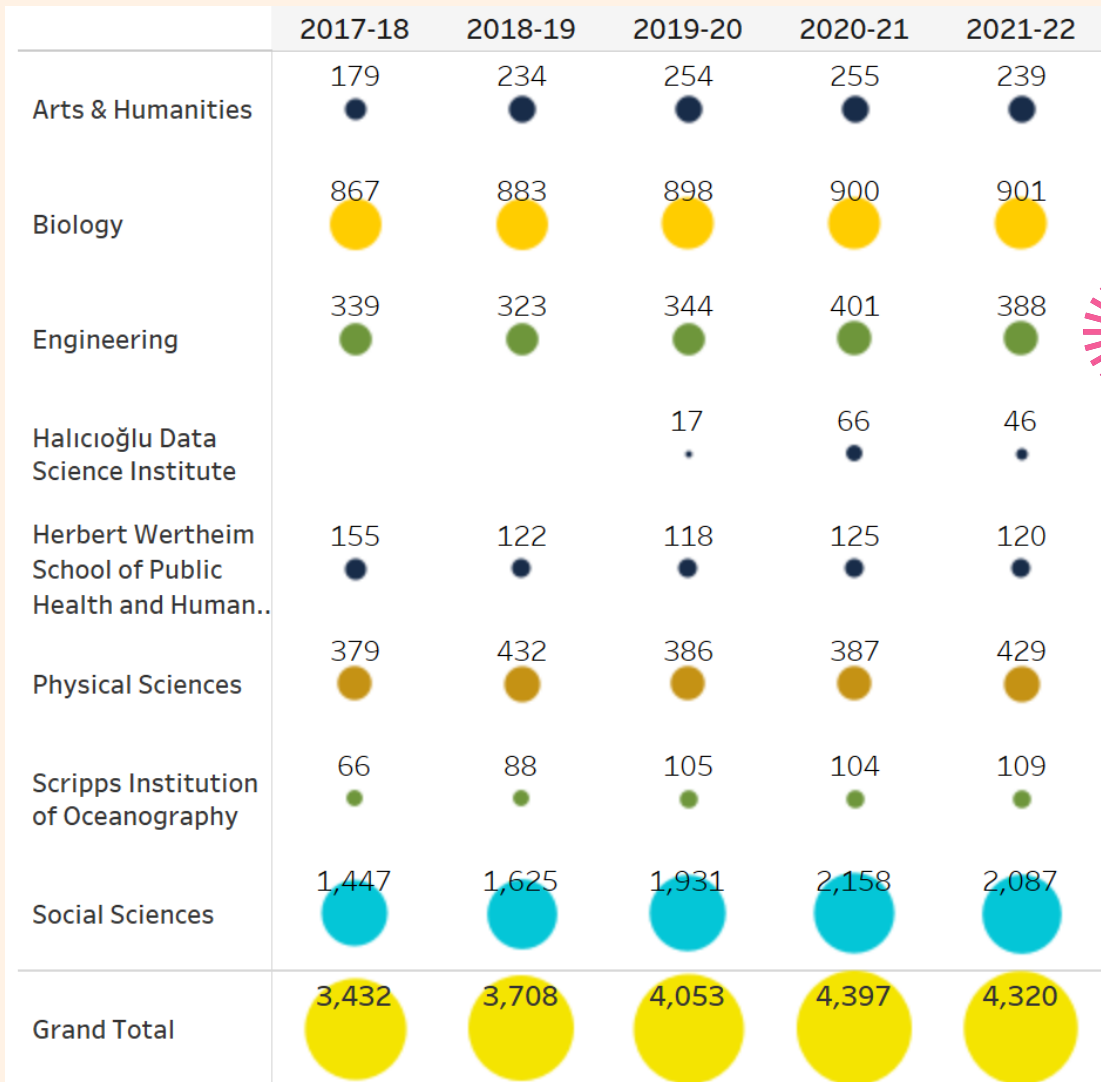


Intersectionality is a lens through which you can see where power comes and collides, where it locks and intersects. It is the acknowledgement that everyone has their own unique experiences of discrimination and privilege.

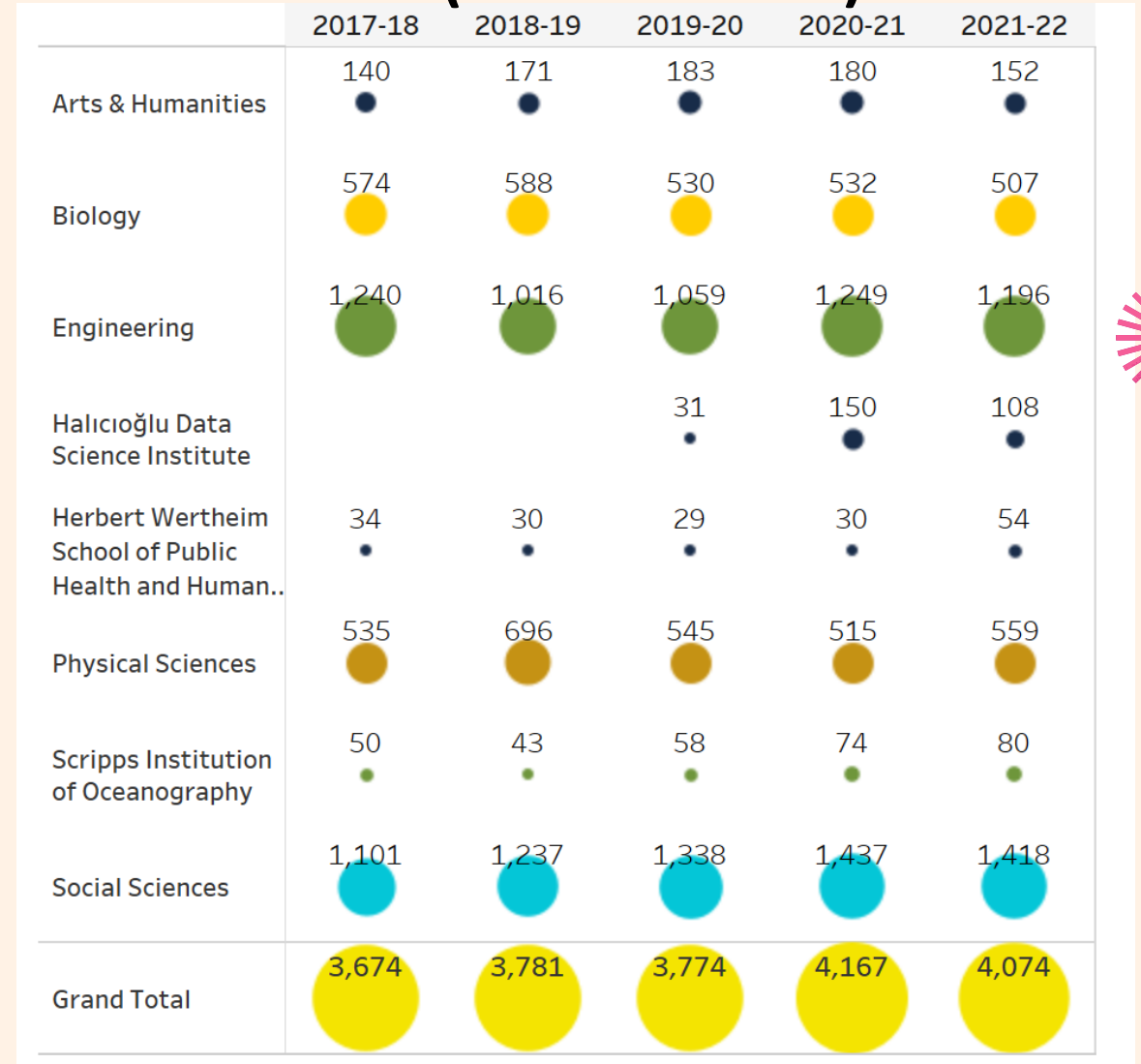
- Kimberlé Crenshaw -

# Intersectionality Example: Degrees Awarded

## Women (Cis and Trans)



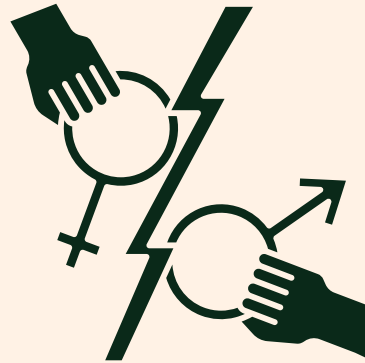
## Men (Cis and Trans)



# The Big Isms

## Sexism

Prejudice, stereotyping, or discrimination, typically against women, on the basis of sex



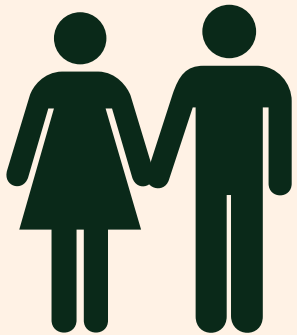
## Ableism

Discrimination against people with disabilities in favor of able-bodied people



## Heterosexism

Discrimination or prejudice against homosexual individuals on the assumption that heterosexuality is the normal sexual orientation



## Racism

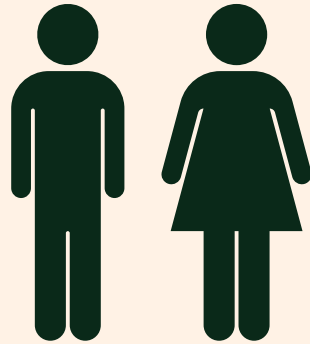
Discrimination and oppression against people of color based on skin color and socially constructed racial hierarchy



# The Big Isms

## Gender Binarism

Classification of gender into two genders, men and women, by social constructs and cultural beliefs



## Colonialism

Control over another country with economic exploitation



## Ageism

Discrimination on an individual or group based on age



## Classism

Classism is differential treatment based on social class/perceived social class; the systematic oppression of subordinated class groups to advantage and strengthen the dominant class groups.

# The Big Isms Continued

The Big Isms lead to systems of  
oppression  
that impact us **ALL!**

How do we dismantle these systems of oppression?

# Allyship

noun: An ally is someone who engages in action and solidarity with an individual or group in a marginalized community.

**What does it  
mean to be an  
ally?**



**Don't #1**

**The Savior Ally**

**Don't #2**

**The Mactivist**

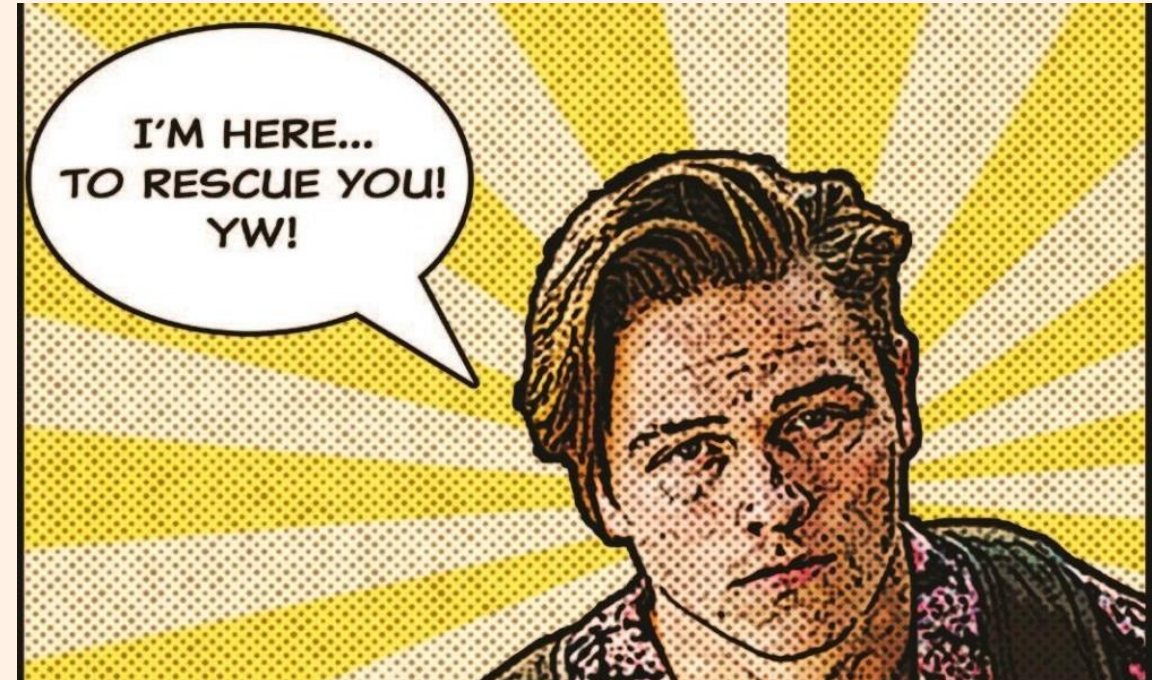
**Don't #3**

**The Single Issue Ally**

**What not  
to do**

# The Savior Ally

- Someone who wants to “save” the community they’re serving
- How to avoid being one:
  - remember that the forms of oppression are structural and need to be dismantled which involves more than one person
  - be aware of your identities and privileges
  - think critically about your engagement- are you "taking the mic" when you should be passing it?



# The Mactavist

- or performative activist
- Someone who uses the community for their own benefit.
- How to avoid being one:
  - be critical of what you post online (good tip in general)
    - are you sharing resources and education for true allyship purposes, or posting so you look good?
  - engage critical in all aspects of your life- with friends, family, and classmates





# The Single Issues Ally

- Someone who focuses on one aspect of an issue without taking all factors into account
- Remember-
  - all forms of oppressions are interlinked, therefore our liberation is linked as well
- How to avoid being one:
  - Think intersectionally
  - Act intentionally



## Listen

Listening to target group(s) you are attempting to be in solidarity with

## Educate

Take the time to educate yourself

## Be Consistent

Remember that being an ally is a continuous and active process

## Take Accountability

Keep yourself accountable, always...

## Speak up

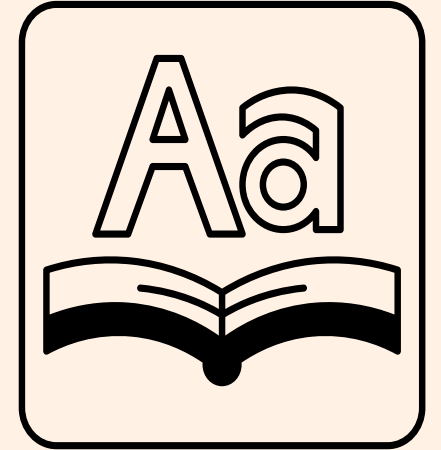
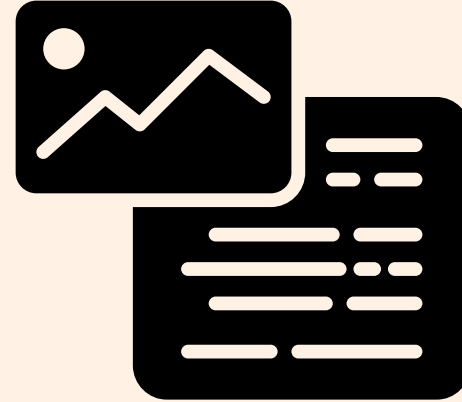
Speak up using your education and privilege without taking credit or speaking over the voices of marginalized groups

# How to be an Ally

# Ways to be inclusive:

## With WORDS

- Using inclusive/gender-neutral language
- Using correct pronouns
- Including pronouns in your Zoom name, if you are safe and able
- Closed captioning and alt text
- Keep in mind visual impairments and colorblindness, especially for digital materials!
- Account for differing learning and communication styles
- Engage with and share resources made by/for underrepresented



# Ways to be inclusive:



## With ACTIONS

- Limit use of fragrances like perfume/cologne, especially in crowded places
- **CHECK:**
  - Is your space accessible for wheel-chair users?
  - Do you have alternate seating options/different kinds of chairs?
  - Does the room have flashing or flickering lights?
    - Try to avoid using rooms with fluorescent lighting when possible!
  - Can people of all abilities participate in your activities?
- **LISTEN** -- Make sure people's voices are being heard and taken seriously!



**To be inclusive of:**



**Other inclusivity tips? How can you  
use your privilege in allyship?**

# EDI Centers and Programs at UCSD

uc san diego

Asian  
Pacific  
Islander  
Middle  
Eastern  
Desi  
American  
programs and services

BLACK RESOURCE CENTER • UC SAN DIEGO



SCHOLARSHIP • LEADERSHIP • COMMUNITY



LGBT  
RESOURCE CENTER  
a unit of equity, diversity and inclusion at UC San Diego



UC SAN DIEGO

INTERTRIBAL  
RESOURCE CENTER



UC San Diego

Women's Center

a unit of Equity, Diversity, and Inclusion



UC SAN DIEGO

RAZA  
RESOURCE CENTER

## get involved with one of the centers!



Presentation by \_\_\_\_\_

**The Cross-Cultural Center at UC San Diego**



# About the CCC!



# THE SPACE.

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## WHERE

Located in Price Center East, Level 2 Above Burger King/Tapoica Express & next door to the Loft

## WHAT

**Community areas:** Lobby, Library, Kitchen

**Meeting Rooms:** Conference Room, Art Space, Comunidad Room

**Resources:** ITS- Computer/ Printing Lab, Water Station, Utensil Station

**Passive Engagement:** Educational Boards, Thought Spot & Art Displays

## WHEN

Monday-Thursday 11:00 am - 8:00 pm

Friday 11am-3pm

# PLACES PHILOSOPHY

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**PROMOTING CRITICAL & RESPECTFUL DIALOGUES**



**LEADERSHIP DEVELOPMENT**



**AFFIRMATION OF INTERSECTIONAL IDENTITIES**



**COMMUNITY BUILDING**



**EMPOWERMENT**



**SOCIAL JUSTICE FRAMEWORK**

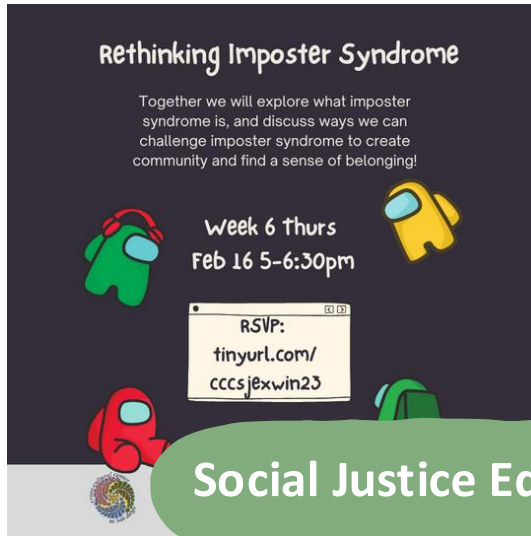
# EVENTS AT THE CCC



Mixers



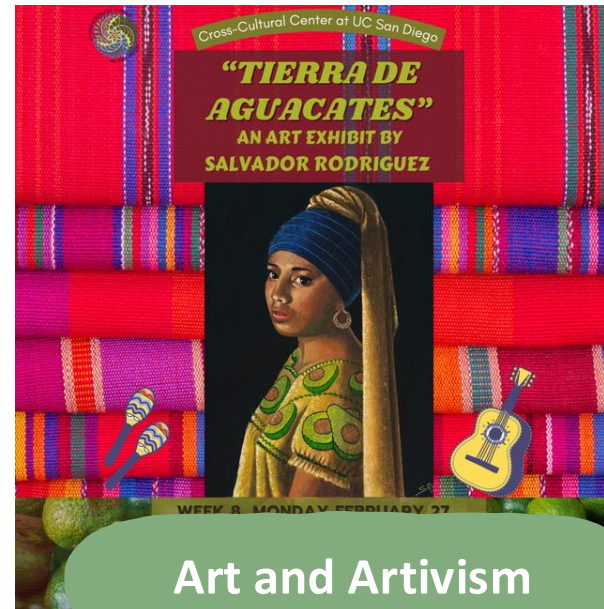
Alumni Connections



Social Justice Education



Student Org Connections



Art and Artivism



Social Media

# UPCOMING EVENTS

# THANK YOU



## CONNECT WITH THE CROSS-CULTURAL CENTER

[linktr.ee/ccc](https://linktr.ee/ccc)

Website: [ccc.ucsd.edu](https://ccc.ucsd.edu)

Instagram: [ucsdcrossculturalcenter](https://www.instagram.com/ucsdcrossculturalcenter)

Email: [cccenter@ucsd.edu](mailto:cccenter@ucsd.edu)

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# Questions?

**UC San Diego**

**GLOBAL INITIATIVES**

International Services and Engagement Office

Website: [iStudents.ucsd.edu](https://iStudents.ucsd.edu)

Contact: [iContact.ucsd.edu](https://iContact.ucsd.edu)



# iEvents Calendar

FALL 2024

## NEW INTERNATIONAL STUDENT ORIENTATION

[iEvents.ucsd.edu](https://iEvents.ucsd.edu)

## iEvents Calendar

This page has a friendly link that's easy to remember: [ievents.ucsd.edu](https://ievents.ucsd.edu)

If you are a student, events labeled with the tag #GetCCR count towards your [Co-Curricular Record](#). Learn more at [GETCCR.ucsd.edu](#). The central audience for iEvents consists of international students and scholars. Check out our [population information](#) if you are not sure of which audience you are!

The screenshot shows the iEvents Calendar website interface. At the top, there is a search bar with a search icon, a date selector set to 06/25/24, and navigation buttons for 'Subscribe', 'Pinboard', 'Agenda', and 'Monthly'. Below the navigation is a 'Submit Event' button. The main content area is titled 'Events from Jun 25th'. There are four event cards displayed:

- Event 1:** 'Undergrads: Sign Up to be a GAP Mentor this Summer!'. The card features a yellow circular logo with 'GAP' and 'GLOBAL AMBASSADORS PROGRAM'. The dates are 'Fri Apr 12th 2:00pm - Sun Jun 30th 11:59pm'. There is an 'Apply Now' button.
- Event 2:** 'Graduate students: Sign Up to be a Grad Pals Mentor this Summer!'. The card features a photo of two students. The dates are 'Mon May 13th - Sun Jun 30th'. There is an 'Apply Now' button.
- Event 3:** 'Travel and Re-entry Workshop'. The card features a blue background with a yellow 'iWORKSHOP' logo. The date is 'Tue Jun 25th 12:00pm - 1:00pm'. There is a 'Register Here' button. The description states: 'This workshop is for faculty and scholars in nonimmigrant visa classifications sponsored by US Consulate in San Diego'.
- Event 4:** 'Wednesday Coffee and Crafts'. The card features a purple background with a white coffee cup and a pair of scissors. The date is 'Wed Jun 26th 10:00am - 12:00pm'. The description states: 'Wednesday Coffee and Crafts is an informal, social gathering that provides attendees an opportunity'.

# Meet-Ups

FALL 2024

## NEW INTERNATIONAL STUDENT ORIENTATION

[iEvents.ucsd.edu](https://iEvents.ucsd.edu)





# iOrientation Events

FALL 2024

## NEW INTERNATIONAL STUDENT ORIENTATION



**U SEE  
SAN DIEGO  
BUS TOUR**

**TOUR DATES:**

- September 14
- September 21



TRITON WOMEN'S SOCCER X ISEO  
**BLUE & GOLD  
RIVALRY GAME**

**UCSanDiego**

VS UC IRVINE | TRITON SOCCER STADIUM


**SEPTEMBER 19** | FAN FEST AT 6 PM  
GAME AT 7 PM

INTERNATIONAL STUDENTS, READY TO SHOW  
YOUR TRITON SPIRIT?

COME ENJOY FREE PIZZA, FUN GAMES, A CHANCE TO WIN  
PRIZES, MAKE SOME POSTERS, AND ENJOY SOME TRITON  
WOMEN'S SOCCER ACTION!


<https://ievents.ucsd.edu>

GET CCR eligible!



**INTERNATIONAL  
MIXER**

Wednesday, Sept 25 | 5 pm | Great Hall



# iOrientation Events

<https://ievents.ucsd.edu>

FALL 2024

NEW INTERNATIONAL STUDENT  
**ORIENTATION**



UC San Diego  
GLOBAL INITIATIVES  
International Services and Engagement Office

## INTERNATIONAL GRADUATE STUDENT SOCIAL

Tuesday, Sept 17 | 5 pm - 7 pm  
Dirty Birds at Price Center, UCSD

Register at  
[ievents.ucsd.edu](https://ievents.ucsd.edu)

FREE FOOD  
• first come, first served •

The poster features a yellow background with a green gradient at the bottom. It includes silhouettes of palm trees, a large sun, and a building. There are also several small black birds flying in the sky.



GAP  
UC San Diego  
GLOBAL INITIATIVES  
International Services and Engagement Office

## GAP MIXER

Thursday, Sept 26 | 3 pm - 4:30 pm  
Student Center B - Large Conference  
Room

FREE FOOD  
• first come, first served •

The poster has a yellow background with a green gradient at the bottom. It features a photograph of a young man and woman talking. There are also silhouettes of palm trees, a speech bubble, and a pizza slice. The text is in a bold, sans-serif font.



# Globally Engaged Tritons (GET) Co-Curricular Record (CCR)

<https://getccr.ucsd.edu>



UC San Diego

## GLOBALLY ENGAGED TRITONS CCR OPPORTUNITY

The Globally Engaged Tritons (GET) CCR Opportunity enables UC San Diego students to earn credit on their Co-Curricular Record for being involved in events on campus that promote the global engagement and internationalization of our university.

Head to [getccr.ucsd.edu](https://getccr.ucsd.edu) to learn more!

CO-CURRICULAR RECORD  
**CCR APPROVED**  
UC SAN DIEGO



# Survey

FALL 2024

## NEW INTERNATIONAL STUDENT ORIENTATION

Please take a moment to fill out this survey so we can better serve you.



### Final Reminders

- Submit your Check-In Form via iPortal ([iCheckin.ucsd.edu](https://iCheckin.ucsd.edu))
- Register for other sessions at [iEvents.ucsd.edu](https://iEvents.ucsd.edu)
- You can always contact ISEO via [iContact.ucsd.edu](https://iContact.ucsd.edu)

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## Follow us on Social Media! @istudents.ucsd

Follow Us!



@istudents.ucsd



@iseo.ucsd



@ISEOUCSD